



THE COMMERCIAL APPEAL

2023



COMMERCIAL APPEAL NAMES AZO INCORPORATED A WINNER OF THE MEMPHIS METRO AREA TOP WORKPLACES 2023 AWARD

Memphis, Tennessee November 13, 2023 - AZO Incorporated has been awarded a Top Workplaces 2023 honor by The Commercial Appeal Top Workplaces. The list is based solely on [employee feedback](#) gathered through a third-party survey administered by employee engagement technology partner [Energage](#), LLC. The confidential survey uniquely measures 15 culture drivers that are critical to the success of any organization: including alignment, execution, and connection, just to name a few.

“Earning a Top Workplaces award is a badge of honor for companies, especially because it comes authentically from their employees,” said Eric Rubino, Energage CEO. “That’s something to be proud of. In today’s market, leaders must ensure they’re allowing employees to have a voice and be heard. That’s paramount. Top Workplaces do this, and it pays dividends.”

ABOUT

AZO Incorporated is the United States subsidiary of the AZO Group based in Osterburken, Germany, which includes AZO Solids, AZO Controls, AZO Liquids and six operating subsidiaries around the world. AZO is a leading supplier of custom designed ingredient automation systems. Since 1949, AZO has been providing automation solutions for batch and continuous processes in the food, pharmaceutical, chemical and plastics industries. AZO systems include the mechanical, electrical and controls components. AZO Inc. provides sales, engineering, project management and customer service to AZO clients in the United States and Canada from its office in Memphis, Tennessee. We have 40 employees in the US and are working to increase the size of our team.

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AWARDS



ABOUT ENERGAGE

Making the world a better place to work together.™

Energage is a purpose-driven company that helps organizations turn employee feedback into useful business intelligence and credible employer recognition through Top Workplaces. Built on 17 years of culture research and the results from 27 million employees surveyed across more than 70,000 organizations, Energage delivers the most accurate competitive benchmark available. With access to a unique combination of patented analytic tools and expert guidance, Energage customers lead the competition with an engaged workforce and an opportunity to gain recognition for their people-first approach to culture. For more information or to nominate your organization, visit energage.com or topworkplaces.com.